The Board of Supervisors met at 9:00 o'clock A.M. with Ty Rosburg, chairman presiding. Members present were Schultz, Dozark, Rosburg, Muhlbauer, and Heiden.

Minutes of the previous meetings were read and approved.

The Board approved the hiring of Gage Teut, Connor Paulsen, and Wyatt Johnson, Seasonal Park Attendants, Callie Devine, Seasonal Dow House Tour Guide, Jocelyn Ramos, Seasonal Nature Center Assistant, Rylee Mengwasser, Seasonal Naturalist Assistant, in the Conservation Department.

Cara Morgan of Golden Hills Resource Conservation & Development gave the Board an overview of the Organization.

A motion was made by Muhlbauer, seconded by Heiden to approve the tax abatement of 3025 Hwy 141, Manilla - Mark and Mary Popp for a new dwelling.

Motion was passed unanimously.

A motion was made by Heiden, seconded by Dozark to approve the tax abatement of 2964 120<sup>th</sup> Street, Dunlap - Todd and Sabrina Cogdill for a new dwelling.

Motion was passed unanimously.

The Board met with Craig Malone of Hoffman Agency, and Karla and Ryan of Wellmark (via Zoom) to discuss health and dental insurance and stop loss rates.

A motion was made by Schultz, seconded by Dozark to increase the employee health insurance to \$702 for a single plan and \$1,638 for a family plan, dental insurance \$5.38 for a single plan and \$71.00 for a family plan and Stop Loss at \$45,000.

Motion was passed unanimously.

A motion was made by Heiden, seconded by Muhlbauer to approve the following resolution:

## RESOLUTION 2023-21

## **Health Insurance Premiums – Plan Year 2023/2024**

WHEREAS, Crawford County offers to employees, retirees and their families, a health and RX benefits package, known as the Crawford County Health Plan, and

WHEREAS, Crawford County has opted to self-fund the Crawford County Health Plan in order to provide these benefits in a more economical manner than traditional insurance programs, and

WHEREAS, the Crawford County Board of Supervisors, through premiums paid from funds it appropriates in its budget and levy, as well as premiums paid by enrolled employees, retirees and COBRA participants, have funded the Crawford County Health Claims Fund at a level necessary to pay the health plan benefits for claims presented which fall within the parameters of the Plan Document, as administered by Wellmark Blue Cross and Blue Shield, and

WHEREAS, the Crawford County Board of Supervisors have worked with a consultant, Hoffman Insurance Agency and Wellmark Blue Cross and Blue Shield on the renewal for the Health Plan, and

WHEREAS, the Crawford County Board of Supervisors with the assistance of Hoffman Insurance Agency reviewed the plan design and premium rates, and

WHEREAS, the Crawford County Board of Supervisors determined that the plan should being offering a "wellness" plan with the option of a \$2000 deductible and have recommended that premium rates be adopted by the Crawford County Board of Supervisors as listed on Schedule A attached,

THEREFORE, BE IT RESOLVED, by the Crawford County Board of Supervisors, State of Iowa on this 2<sup>nd</sup> day of May 2023 that the premiums listed on Schedule A be adopted and charged by the Crawford County Health Plan to its employees, retirees and COBRA participants effective July 1, 2023.

2023-2024 Medical Premiums						
Plan	Deductible	Employee	Employer	Total	COBRA/Retiree	
Single	\$2,000.00	\$119.34*	\$582.66	\$702.00	\$716.04**	
Family	\$3,000.00	\$278.46*	\$1,359.54	\$1,638.00	\$1,670.76**	

Voting Aye: Schultz, Dozark, Rosburg, Muhlbauer, and Heiden. Motion was passed unanimously.

A motion was made by Dozark, seconded by Muhlbauer to approve the liquor license for the Five Mile House.

Motion was passed unanimously.

2023 at 10:00 a.m. in the Board of Supervisor's Board Room on the	e Second Floor of the Courthouse.				
Motion was passed unanimously.					
On motion duly seconded the Board adjourned at 12:00 o'clock P.M.	M.				
Agendas for the next meeting are posted and available at the Courthouse on Friday at 4:30 o'clock P.M. preceding the next meeting.					
County Auditor	Chairperson				

A motion was made by Dozark, seconded by Muhlbauer to approve a Public Hearing for Budget Amendment FY 2022/2023 for May 23,