The Board of Supervisors met at 9:00 o'clock A.M. with Kyle Schultz, Chairman presiding. All members were present.
Minutes of the previous meeting were read and approved.
A motion was made by Muhlbauer, seconded by Skoog to set a public hearing related to the vacation of a portion of J Ave. lying between $140^{\text {th }}$ St. and $150^{\text {th }}$ St. for February 5, 2019 at 10:00 o'clock A.M. in the Board of Supervisors Room.

Motion was passed unanimously.
The Board met with Beth Manley, ISAC Attorney and Compliance Officer, for a discussion on HIPAA Compliance.
A motion was made by Blum, seconded by Muhlbauer to extend the Crawford County Commercial Rural Revitalization Tax
Abatement for 5 years.
Motion was passed unanimously.
A motion was made by Blum, seconded by Muhlbauer to extend the Crawford County Residential Revitalization Tax Abatement for 5 years.

Motion was passed unanimously.
A motion was made by Vogt, seconded by Skoog to allow the Revitalization Tax Abatement for Eric Mahaney, $2590220^{\text {th }}$
Street, Arion - Parcel Number 13-19-400-001.
Motion was passed unanimously.
A motion was made by Muhlbauer, seconded by Skoog to approve the following Salary Publication Report for 2018.

| Employee Name | Salary | Employee Name | Salary |
| :---: | :---: | :---: | :---: |
| AHART, NIKENA | \$38,505.66 | ETTLEMAN, CHARLES | \$71,603.87 |
| AHART, NIKOLAS | \$1,023.75 | ETTLEMAN, SUSAN FERNANDEZ VIVEROS, | \$37,074.82 |
| AHRENHOLTZ, ZACHARIAH | \$28,159.92 | ROCIO | \$20,285.83 |
| ANASTASI, JARED | \$47,556.57 | FESER, KIMALA | \$65,507.25 |
| ASSMAN, PAUL | \$120,320.73 | FINERAN, KIMBERLY | \$71,702.43 |
| BANDOW, CHARLES | \$50.00 | FITZPATRICK, DANIEL | \$49,655.24 |
| BANDOW, WYATT | \$48,046.13 | FLESHNER, LYLE | \$120.00 |
| BEERY, TIMOTHY | \$46,538.05 | FREDERICKS, BEVERLY | \$494.50 |
| BERGSTADT, HAROLD | \$25.00 | FREDERICKS, BEVERLY | \$675.01 |
| BEXTEN, AARON | \$45,765.91 | FREUND, MICHAEL | \$300.00 |
| BIRKS, DEBRA | \$41,157.29 | GALBRAITH, LOUISE | \$70,393.05 |
| BLAIR, JAMES | \$48,552.62 | GALLAGHER, LISA | \$44,733.65 |
| BLIESMAN, HENRY | \$25.00 | GARRETT, EUGENE | \$50.00 |
| BLUM, CECIL | \$26,707.20 | GARRETT, STEVEN | \$50.00 |
| BLUME, SUZANNE | \$44,929.83 | GEHLING, CHRISTOPHER | \$25.00 |
| BLUNK, DANNY | \$62,757.74 | GEHLING, JAYNE | \$28,751.72 |
| BLUNK, KAYLENE | \$31,676.71 | GOETZ, LESLIE | \$20,307.34 |
| BLUNK, MERRIT | \$42,842.39 | GORDEN, GEORGE | \$50.00 |
| BOECK, CHARLES | \$50.00 | GOSCH, CHRISTOPHER | \$55,394.30 |
| BOETTGER, JOHN | \$50.00 | GOSLAR, CYNTHIA | \$51,911.47 |
| BOETTGER, MELISSA | \$39,915.72 | GRAEVE, MARVIN | \$47,282.30 |
| BOETTGER, SUSAN | \$290.73 | GRETEMAN, WILLIAM | \$14,098.06 |
| BORNHOFT, BYRON | \$25.00 | GRILL, DANIEL | \$25.00 |
| BRAL, KARA | \$27,985.00 | GUSTAFSON, ABIGAIL | \$4,519.63 |
| BREMSER, MIKE | \$58,325.27 | HAASE, DOUGLAS | \$5,482.24 |
| BRIGGLE, PAUL | \$5,214.27 | HANSEN, SAMUEL | \$673.56 |
| BRODERSEN, RITA | \$40,579.90 | HARGENS, JOHN | \$54,563.72 |
| BROTHERSON, MATTHEW | \$25.00 | HEAD, JODI | \$32,390.52 |
| BROWN, MARYANN | \$25.00 | HEALY, DONALD | \$50.00 |
| BROWN, RICHARD | \$25.00 | HEESE, JANET | \$39,933.52 |
| BRUMMOND, JAMIE | \$7,645.00 | HELD, JILL | \$41,067.20 |
| BURESH, ROBERT | \$50.00 | HENNINGS, VERDEEN | \$21,640.62 |
| CARAVANTES, MARTHA | \$6,465.56 | HENNINGSEN, JERROD | \$58,994.88 |
| CARY, KEVIN | \$5,128.50 | HOFFMEIER, JAMES | \$48,018.41 |
| CARY, KEVIN | \$66,526.87 | HOUSTON, LEXI | \$2,471.00 |
| CARY, PATRICK | \$3,705.00 | HOUSTON, TIMOTHY | \$50.00 |
| CARY, TAYLER | \$3,016.25 | IRLBECK, RAYMOND | \$25.00 |
| CHAPMAN, GAYLE | \$9,055.76 | JEPSEN, DEVIN | \$58,918.52 |
| CHAPMAN, JENNIFER | \$58,724.81 | JEPSEN, KELSI | \$54,812.52 |
| CHILDRESS, DONNA | \$10,199.33 | JOHNSON, BRENT | \$9,477.94 |
| CLARK, HOWARD | \$59,795.80 | JOHNSON, COLIN | \$77,259.12 |
| CLARK, JACOB | \$44,918.93 | JURGENSEN, BARRY | \$58,541.25 |
| CLARK, JODY | \$37,470.33 | KAHL, DONALD | \$25.00 |
| COLTRAIN, FREDRICK | \$50.00 | KENKEL, RONALD | \$25.00 |
| CORONA, ANDREA | \$11,996.73 | KESTERSON-LADWIG, AMI | \$34,675.42 |
| COSE, STEVEN | \$300.00 | KIENAST, JONI | \$30,396.86 |
| CRAWFORD, KENNETH | \$25.00 | KIERSCHT, JILL | \$507.00 |
| CROUSE, MELISSA | \$29,900.30 | KLOEWER, LARRY | \$46,884.07 |


| DAVIDSON, SHARON | \$3,468.19 | KLUENDER, TROY | \$61,151.61 |
| :---: | :---: | :---: | :---: |
| DETTBARN, LARRY | \$25.00 | KOCK, ALLAN | \$25.00 |
| DIETER, JOHN | \$51,627.79 | KOONTZ, PEARL | \$24,111.28 |
| DONSCHESKI, KAREN | \$35,111.68 | KRAGEL, NEIL | \$25.00 |
| DOWNING, JORDAN | \$8,862.75 | KROHNKE, SEAN | \$69,837.34 |
| DUNHAM, K. | \$50.00 | KROLL, ROBERT | \$50.00 |
| DUNHAM, KENNETH | \$50.00 | KROLL, ROBERT | \$300.00 |
| EGGERS, ASHLEY | \$31,944.88 | KUHLMANN, JEANNE | \$50.00 |
| EITEN, MARY | \$47,529.56 | LACKMAN, PAMELA | \$46,040.83 |
| LAKNER, EMILEE | \$44,571.24 | QUANDT, JAMES | \$25.00 |
| LAKNER, NATHAN | \$34,067.80 | RAGALLER, CRAIG | \$25.00 |
| LALLY, ROSELLA | \$25.00 | RAMIREZ, HEIDI | \$3,136.00 |
| LALLY, TERRY | \$70,313.06 | RASMUSSEN, ROGER | \$60,799.84 |
| LAUER, MARTIN | \$44,022.14 | RASMUSSEN, VIRGINIA | \$300.00 |
| LEE, ANDREW | \$50,233.46 | REIMER, TANNER | \$5,406.00 |
| LEE, CHRISTINE | \$19,291.13 | REIMERS, WILBUR | \$25.00 |
| LILLEHOLM, HUNTER | \$16,480.00 | REISZ, DAVID | \$12,597.00 |
| LIMON-BACA, URZULA | \$2,468.65 | RIESSELMAN, STEVEN | \$25.00 |
| LINKENHOKER, BETHANY | \$34,116.29 | RIESSEN, HARRY | \$25.00 |
| LOVE, WENDY | \$24,493.46 | ROECKER, KENNETH | \$24,626.15 |
| LUDWIG, LYNETTE | \$71,764.82 | ROGERS, HOBERT | \$7,707.38 |
| LUDWIG, MEGAN | \$8,811.09 | ROTHE, DAVID | \$39,167.35 |
| MAAS, LEON | \$25.00 | ROTHE, MICHAEL | \$31,028.92 |
| MACKE, JENNIFER | \$65,377.72 | RUSER, BARBARA | \$36,912.20 |
| MALONE, KURT | \$46,201.60 | SAILER, JAMES | \$25.00 |
| MARTENS, TERESA | \$55,917.03 | SAILER, JOEL | \$25.00 |
| MCGREW, MAKAYLA | \$19,717.05 | SAILER, ROGER | \$108,521.40 |
| MCLAUGHLIN, COLLEEN | \$16,032.58 | SANCHEZ-RIOS, VANESA | \$769.78 |
| MEADOWS, CATHERINE | \$43,092.24 | SCHABEN, BENJAMIN | \$9,646.50 |
| MEEVES, BYRON | \$25.00 | SCHECHINGER, BRIAN | \$4,080.00 |
| MEEVES, DENISE | \$55,917.02 | SCHEER, DARIN | \$47,013.64 |
| MESECK, BRANDON | \$51,882.26 | SCHILTZ, GLENN | \$48,675.74 |
| MESECK, SARA | \$39,707.98 | SCHNEIDER, PAULINE | \$37,607.61 |
| MEYER, CAROL | \$4,927.14 | SCHNEIDER, RENAE | \$30,837.24 |
| MEYER, DEREK | \$16,775.10 | SCHROEDER-BRUS, JANET | \$58,972.79 |
| MILLER, ALFRED | \$25.00 | SCHULTE, GARY | \$25.00 |
| MILLER, CRAIG | \$43,951.56 | SCHULTZ, KYLE | \$26,707.20 |
| MILLER, GREGORY | \$28,396.17 | SCHWERY, DERRICK | \$42,113.60 |
| MILLER, JOHN | \$50.00 | SCHWERY, MARY | \$52,993.10 |
| MILLER, KYLE | \$59,496.61 | SEGEBART, DWIGHT | \$50.00 |
| MILOW, LAVERNE | \$200.00 | SKOOG, ERIC | \$27,457.17 |
| MORALES GARCIA, ELIZABETH | \$31,879.64 | SMITH, PHILIP | \$46,422.93 |
| MORELAND, SHELLEY | \$22,188.35 | SONNICHSEN, KELLY | \$43,881.11 |
| MUFF, JENNIFER | \$5,279.55 | StALEY, THOMAS | \$50.00 |
| MUHLBAUER, DAVID | \$26,707.20 | STAMMER, CALVIN | \$25.00 |
| MYERS, KENNETH | \$446.13 | STATER, TODD | \$58,959.48 |
| NELSON, DEAN | \$320.00 | STEINKUEHLER, JAMES | \$71,816.16 |
| NELSON, LANCE | \$25.00 | STEINKUEHLER, NICHOLAS | \$22,920.53 |
| NELSON, RICHARD | \$46,482.19 | STEUK, RHONDA | \$50.00 |
| NEMITZ, BARRY | \$25.00 | STRACKE, PHILLIP | \$25.00 |
| NEPPL, CINDY | \$44,920.23 | SWENSEN, DWAIN | \$50.00 |
| NEUMANN, KATIE | \$29,485.59 | TEUT, BONNIE | \$41,875.99 |
| NEUMANN, MONICA | \$50,131.10 | THEDE, DOUGLAS | \$13,898.00 |
| NIHSEN, VERNIS | \$14,128.00 | THEDE, JUSTIN | \$20,588.42 |
| NULLE, LYNN | \$54,623.01 | THEDE, LINDA | \$44,733.64 |
| OUTHOUSE, LESLIE | \$50.00 | THELEN, CHRISTOPHER | \$50.00 |
| OUTHOUSE, PAUL | \$6,770.25 | THELEN, JOSEPH | \$50.00 |
| PARKER, RUTH | \$26,670.15 | THIEDEMAN, GENE | \$25.00 |
| PEDERSEN, DARYL | \$25.00 | THOMPSON, RICHARD | \$49,159.81 |
| PEDERSEN-MORGAN, KAYLA |  |  |  |
| PERDEW, TODD | \$64,244.17 | TOWNE, TABITHA | \$11,755.30 |
| PEREZ ZAVALA, YESICA | \$18.26 | TRAILER, JEFFREY | \$54,161.40 |
| PIEPER, AMY | \$38,498.99 | TRUCKE, AMY | \$44,729.23 |
| PODEY, ROGER | \$46,545.04 | ULMER, STEVEN | \$26,707.20 |
| PREUL, BERNEIL | \$300.00 | UTECH, JODI | \$2,995.20 |
| PRICE, CRYSTAL | \$20,865.00 | VARY, ANDREW | \$23,263.14 |
| VOGT, JERI | \$55,917.02 |  |  |
| VOGT, MICHAEL | \$47,860.72 |  |  |
| VON GLAN, JOYCE | \$25.00 |  |  |
| VONTERSCH, GENE | \$27,193.75 |  |  |
| WALLEY, MONICA | \$320.00 |  |  |
| WANNINGER, JEFF | \$25.00 |  |  |
| WEIS, SETH | \$15,463.50 |  |  |
| WEIS, SETH | \$16,513.77 |  |  |
| WEISS, BYRON | \$50.00 |  |  |
| WELTZ, KELLY | \$27,923.14 |  |  |
| WESTON, KATHERINE | \$656.25 |  |  |
| WIEBERS, DALE | \$50.00 |  |  |
| WIEBERS, JASON | \$25.00 |  |  |
| WILLENBORG, ALYSSA | \$36,446.83 |  |  |
| WINQUIST, STEVEN | \$50.00 |  |  |
| WITT, GARY | \$25.00 |  |  |
| WOOD, ROSS | \$25.00 |  |  |
| WUESTEWALD, PATRICK | \$25.00 |  |  |
| ZENK, EUGENE | \$9,280.70 |  |  |
| ZENK, EUGENE | \$61,881.30 |  |  |

## Motion was passed unanimously.

At 11:15 o’clock A.M., a motion was made by Skoog, seconded by Muhlbauer to enter into closed session in accordance to Iowa Code 22.7(11). Motion was passed unanimously. At 11:28 o’clock A.M., a motion was made by Skoog, seconded by Blum to go out of closed session. Motion was passed unanimously

On motion, duly seconded, the Board adjourned at 11:29 o'clock A.M.
Agendas for the next meeting are posted and available at the Courthouse on Friday at 4:30 o'clock P.M. preceding the next meeting.

